



## Reflection

---

**Compare and discuss what you have just heard Michael say with what is in the LSF.**

*“The concept of leadership is not viewed as being either conferred or bound by role, but as being accessible to any individual within a school. Accordingly, the Framework is not role specific and is not tied to positions of responsibility. It is not a job description. While in practice it is likely that more experienced teachers and teachers who already occupy leadership positions would find it easier to demonstrate evidence of leadership practices, the Framework is accessible to all who have aspirations towards leading others in informal as well as formal ways.”*

Catholic Education Commission of Victoria. Leadership in Catholic Schools: Development Framework and Standards of Practice. (2005) East Melbourne. p.2

### **What others have said about leadership**

*“...there is no way to perform these complex tasks without widely distributing the responsibility for leadership ... among roles in the organization, and without working hard at creating a common culture ... Distributed leadership, then, means multiple sources of guidance and direction, following the contours of expertise in an organization, made coherent through a common culture. It is the “glue” of a common task or goal ... and a common frame of values for how to approach that task ... that keeps distributed leadership from becoming another version of loose coupling.*

Elmore R.F. Building a New Structure for School Leadership. (2000) Albert Shanker Institute. p.15

*“Collaboration encompasses much more than relationships. It is intensive interaction that engages educators in opening up their beliefs and practices to investigation and debate... This kind of collaboration allows people to address tough problems of teaching, build commitment through group understanding, solve issues of mutual concern, and spread innovations beyond individuals and single sites.”*

Katz S. & Earl L. “Creating New Knowledge: Evaluating networked Learning Communities.” Education Canada, Vol. 47 No. 1 (2006-07). Canadian Education Association. p.36

**What do you think?**

**Do you agree/disagree?**